GENERALIST:

Generalists are expected to have:

- **more ‘Breadth’** of capability than a Specialist in HR Delivery; but
- **less ‘Depth’** in any one area than a Specialist is expected to have.

SPECIALIST:

Specialists are expected to have:

- **more ‘Depth’** of capability in their specialist subject(s) than a Generalist; but
- **less ‘Breadth’** of HR Delivery than a Generalist.